# Crow's Path | Youth Mentor, Year-Round, 2022

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## Job Description

Crow's Path is hiring a nature connection mentor to join our year-round team! As a mentor, you will join an experienced group of educators, storytellers, paddlers, artists, naturalists, archers, and adventurers as we seek creative ways to excite the passions of our kids. Our style of mentoring combines creative play, storytelling, and freewheeling imagination with the instruction of diverse skills and knowledge. We have a solid structure that guides us through the day while maintaining plenty of space for spontaneity. We hope to hire someone who has their own passions in art, nature, adventuring, theater, or anything else that generates creative and communal energy.

Starts:	Hours:	Starting Wage:
September 1st, 2022	Monday-Friday, 34 hrs/wk	\$18.75/hr

#### Responsibilities

- Work with other staff to collaboratively design and lead youth programs
- Organize and engage groups of kids independently and collaboratively
- Maintain a high level of safety in diverse settings
- Design and facilitate workshop-style activities in all kinds of weather
- Role-model, teach, and encourage safe practices with tools (knives, hatchets)
- Track and attend the interests, challenges, and growth of participants over the semester
- Facilitate group dynamics that support a variety of gender, racial, and other identities
- Participate in program development
- Check in regularly with parents to discuss the growth and challenges of their kids
- Show up on time and ready to go with materials and ideas for activities

#### **Required Skills**

- Previous experience working with kids in an outdoor environment
- Commitment to emergent design and flexibility with program implementation
- Ready to share many diverse interests with the Crow's Path community
- Confident and intuitive
- In touch with authentic, wild, weird and creative sides
- Flexible, adaptable, comfortable with emergence and improvisation
- Committed to continued learning and personal growth
- Committed to creating an inclusive, safe, and welcoming community

## Schedule

Our programs have a semi-seasonal schedule with predictable breaks throughout the year. Approximate break schedule for 2022/23 is listed below. Working the entire year at the starting wage comes to roughly \$26,000/yr.

Start Date	September 1, 2022
Thanksgiving Break	November 20-25, 2022
Long Winter Break	December 19, 2022-January 27, 2023
Early Summer Break	May 16 - June 16, 2023
Late Summer Break	August 7 - August 31, 2023
School Year Starts	September 1, 2023

### To Apply

- Submit online <u>Application Form</u>
- Submit Resume & brief cover letter to <u>Ross@CrowsPath.org</u>

## Statement on Inclusivity:

We work to support people of all identities in our programs. We welcome applicants from all backgrounds, even if your experience varies from what we have asked for. Above all, we seek applicants who will support our young participants as they navigate their own identities and those of their peers. Applicants should be prepared to facilitate discussions with kids on gender, race, class, and power as topics arise.

Applications welcome until all positions are filled.